

Key Stage 2 Teacher (0.2), Temporary (1 year) – Windmill Primary School

Closing date : Wednesday 1 July 2026

Interview date : Monday 6 July 2026

Job/Person Summary

Windmill is a place where we are creative, personal, friendly and open. We try to instil trust, inclusivity, respect and honesty amongst the whole school and wider community. We say “yes” to trying new things and know the sky’s the limit for the children that come here. Staff are trusted and encouraged to take risks. Most of all, the staff are a team who support each other, welcome others and provide positive role models for all.

We are looking for a temporary teacher for 1 academic year to work Fridays to join our Key Stage 2 teaching team with a start date 1 September 2026. The post is suitable for Main Scale qualified teachers, we are not able to take on an ECT for this position. At Windmill we have a commitment to creative learning and to providing a challenging and exciting curriculum for all aged children. We have a strong values based ethos to ensure that we have a happy and supportive school for everyone who is part of our school community.

We are looking for a teacher who is:-

- Highly motivated and has high expectations of all children.
- Passionate about delivering the curriculum in a creative way.
- A good team player.
- Willing to constantly look to how they can improve their practice in a supportive environment.
- Is reflective.
- Committed to building positive relationships with children, staff and parents.
- Loves to have fun.

We can offer:-

- Opportunities for CPD and career progression
- A strong staff team and happy school
- A supportive environment in which to develop your teaching
- A warm and welcoming school
- Teachers Pension Scheme

Application Procedure

Please use the Oxfordshire County Council Teacher Application Form (Aug 2022) to apply for this post and email it to the school office at office.2527@windmill.oxon.sch.uk. Application forms can be downloaded from our website www.windmill.oxon.sch.uk or email the school office.

References are taken up for all school positions so please ensure your referees are aware and that all contact information on the application form is correct.

If you wish to know more please visit our website www.windmill.oxon.sch.uk to view the job description, or contact the school office on 01865 762509.

Person Specification

Criteria – Qualifications and Experience

Qualified Teacher Status with Degree
Successful primary teaching experience
Full DBS disclosure
Experience of teaching Key Stage 2
Experience of leading a subject

Criteria – Skills and Qualifications

A good understanding of Key stage 2 curriculum

Ability to build good working relationships with staff and pupils
Clear understanding of guidance and requirements around safeguarding children
Knowledge of effective behaviour management strategies
Ability to show understanding and empathy when dealing with children and parents
Knowledge of effective teaching and learning strategies
Able to be flexible
Good attendance and timekeeping

OCC Safeguarding Statement

Oxfordshire Schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service Check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.